

ENERGY EFFICIENCY POLICY

RESILIENCE ACTIONS CONSULTING GROUP

Introduction

Resilience Actions Consulting Group is committed to promoting sustainability and energy efficiency in all our operations and those of our clients. This policy outlines our principles and actions to improve energy efficiency at RA Consulting Group, aligned with our goal to reduce environmental impact and promote sustainable practices.

Objective To reduce energy consumption and greenhouse gas emissions through the implementation of efficient and sustainable practices in all operations.

Scope This policy applies to all RA Consulting Group operations, including offices, distribution centers, transport fleets, and any other facilities under the company's control.

Principles

1. Commitment to Sustainability:

- o Integrate energy efficiency as a key component of RA Consulting Group's sustainability strategy.
- o Foster an organizational culture that values and promotes the responsible use of energy resources.

2. Assessment and Monitoring:

- Conduct regular energy audits to identify improvement opportunities.
- Establish key performance indicators (KPIs) to monitor and report energy consumption and emissions.

3. Implementation of Efficient Technologies:

- Adopt high-efficiency technologies in lighting, HVAC, equipment, and processes.
- o Promote the use of renewable energy in operations.

4. Process Optimization:

- o Implement efficiency measures in operational processes to reduce energy consumption.
- Optimize transport routes and fleet management to minimize fuel usage.

5. Training and Awareness:

- Train employees on energy efficiency practices and their importance.
- Promote initiatives and awareness campaigns on energy saving within the company.

6. Collaboration and Continuous Improvement:

- o Collaborate with suppliers, clients, and other stakeholders to promote sustainable practices throughout the supply chain.
- Regularly review and update the energy efficiency policy to ensure its effectiveness and relevance.

Responsibilities

Management:

- o Approve and promote the energy efficiency policy.
- o Provide the necessary resources for its implementation.

• Sustainability Department:

- o Coordinate the implementation of the policy.
- o Monitor and report progress towards established goals.

• Employees:

- o Adopt energy efficiency practices in their daily tasks.
- o Participate in training programs and awareness campaigns.

Review and Update This policy will be reviewed annually to ensure its relevance and effectiveness, incorporating technological advancements and best practices in energy efficiency.

This Energy Efficiency Policy is a manifestation of our firm commitment to the values of sustainability, transparency, and responsibility in all our operations. By implementing this policy, each member of our organization commits to adhering to the principles and standards established herein, actively contributing to the creation of a resource-efficient and environmentally responsible work environment. This policy aims not only to meet legal and regulatory requirements but also to strengthen the trust and credibility our stakeholders place in us. With this commitment, RA reaffirms its dedication to energy efficiency, ensuring that our actions always reflect the highest sustainability standards.

SIGNATURE

Santiago, May 2024