



INTEGRITY PACT

RESILIENCE ACTIONS CONSULTING GROUP

I, Alex Oriel Godoy Faúndez, ID 10.975.712-8 legal representative of RESILIENCE ACTIONS GROUP SPA, ID 77.861.614-9, commit and agree to the following:

1. **Respect for Fundamental Rights:** Commit to respecting the fundamental rights of workers as enshrined in the Constitution, Article 19, numbers 1, 4, 5, 6, 12, and 16, in accordance with Article 485 of the Labor Code. Also, commit to respecting human rights, avoiding adverse impacts through activities, products, or services, and addressing such impacts as per the UN Guiding Principles on Business and Human Rights.
2. **Prohibition of Bribery:** Commit not to offer, grant, or attempt to offer or grant bribes, gifts, awards, gratuities, or payments of any type, nature, and/or amount to any public official related to the offer, public tender process, or execution of the resulting contract. Similarly, commit not to offer or grant such incentives to third parties who could directly or indirectly influence the tender process, decision-making, or subsequent award and execution of the contract, if any.
3. **Commitment to Free Competition:** Commit not to attempt or make agreements or engage in negotiations, acts, or behaviors aimed at influencing or affecting free competition in any way, including collusive agreements, negotiations, acts, or behaviors in any of their forms.
4. **Verification of Information:** Commit to reviewing and verifying all information and documentation required during the tender process and contract execution, if applicable, taking all necessary measures to ensure their truthfulness, integrity, legality, consistency, accuracy, and currency.
5. **Adherence to Legal Principles:** Commit to acting in accordance with the principles of legality, probity, and transparency in the current tender process and contract execution, if any.



6. Compliance with Rules and Conditions: Acknowledge and agree to comply with the rules and conditions established in the tender bases and respective contract, if any.
7. Seriousness of Offer: Declare that the offer presented in the tender process is a serious proposal, with reliable information and technically and economically realistic terms, ensuring the possibility of compliance under the offered conditions and timing.
8. Responsibility for Compliance: Commit to taking all necessary measures to ensure that the above obligations are fully met by employees, advisors, agents, and, in general, all persons directly or indirectly related to this tender, including subcontractors, if applicable, assuming full responsibility for any breach, without prejudice to the individual responsibilities that may also apply and/or be determined by the relevant bodies.

Name: Alex Oriel Godoy Faúndez

ID: 10.975.712-8

Legal Representative

RESILIENCE ACTIONS GROUP SPA,

ID 77.861.614-9

Santiago, May 2024.